

# Policy Committee

May 1, 2025



# Policy Committee Workplan

Policy Committee Meeting Date	Policies
May 1, 2025	Occupational Health and Safety, Workplace Violence and Harassment, Whistleblower
May 29, 2025	Boundary Review, Volunteer Policy (return; post-consultation), Student Behaviour and Bias Free Progressive Discipline (post-consultation)

# Occupational Health & Safety Policy

May 1, 2025



# Occupational Health and Safety

- Policy falls under the Human Resources pillar (4.0 Human Resources)
- Corresponding Procedure
- Minor change to include *Manager*
- Policy is reviewed annually by the Central Joint Health and Safety Committee



# Workplace Violence and Harassment Prevention

May 1, 2025



# Workplace Violence and Harassment Prevention

- Policy review
- Two corresponding procedures:
  - Workplace Violence Prevention Procedure
  - Workplace Harassment Prevention Procedure
- Annual Review at the Central Joint Health and Safety Committee
- Minor edit to definition to Workplace Harassment and Workplace Sexual Harassment

# Whistleblower

May 1, 2025



# Whistleblower Policy

- Two-Year Review
- Corresponding Whistleblower Procedure
- Minor edits to the policy:
  - Purpose
  - Action Required
- Annual review to the Audit Committee



# Barrier-Free Physical Learning Environment

May 1, 2025



# Barrier-Free Physical Learning Environment

1. Development of a Policy on Accessible Education for Students with Disabilities\* as an umbrella Policy closely linked to the Human Rights Policy. This will include a gap analysis related to existing policies and procedures and OHRC recommendations for accessible education. It will also include Accessible Education for Indigenous Students with Disabilities. (Completion March, 2025).
2. Current policies will be re-organized under the new Policy (as appropriate) and updated as per the current policy review schedule. (Completion dependent on Policy approval)
3. The Special Education, Inclusion and Equity Student Advisory (in development) will play a key role in the development of related policies and procedures. (Beginning October, 2024)
4. Staff will work with SEAC on the development of a consultation framework that will support directly hearing the voices of families with lived experiences. (Completion end of September)
5. Apply the consultation framework to The Barrier-Free Physical Learning Environment Policy DRAFT (Completion end of October).