

# **Board Meeting**

Monday, September 12, 2022 Virtual – MS Teams

Hamilton-Wentworth District School Board 20 Education Court, P.O. Box 2558 Hamilton, ON L8N 3L1

# AGENDA: 5:30 pm

- 1. Call to Order and Land Acknowledgement
- 2. O Canada
- 3. Meeting Roll Call
- 4. Swearing-In Student Trustees for 2022-23 term
- 5. Approval of the Agenda
- 6. Declarations of Conflict of Interest
- 7. Confirmation of the Minutes: June 13 and July 7, 2022
- 8. Correspondence: letter re: Board's response to the threats of a school shooting, dated 3 June 2022

## Reports from Legislated Committees:

- 9. Parent Involvement Committee June 14
- 10. Special Education Advisory Committee June 15

#### Reports from Staff:

- 11. September Start-Up (nil copy)
- 12. Appointment to Trustee Special Committee: Human Resources (up to 2 Trustees)
- 13. Oral Reports from Liaison Committees:
  - A. City/School Board Liaison Committee
  - B. Hamilton-Wentworth Home & School Association
  - C. Hamilton Foundation for Student Success (HWDSB Foundation)
  - D. Ontario Public School Boards' Association (OPSBA)
- 14. Oral Reports from:
  - A. Student Trustees' Report Local Activities & Ontario Student Trustees' Association (OSTA) Report
  - B. Director's Report
  - C. Chair's Report
- 15. Adjournment

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 $\label{eq:meeting} \begin{tabular}{ll} Meeting times and locations are subject to change. Please refer to our website for the latest information. \\ & \underline{http://www.hwdsb.on.ca/trustees/meetings/} \end{tabular}$ 



# Board Minutes Monday June 13, 2022

Hamilton-Wentworth District School Board 20 Education Court, P.O. Box 2558 Hamilton, ON L8N 3L1

Trustees: Kathy Archer, Becky Buck, Dawn Danko, Penny Deathe, Cam Galindo, Alex Johnstone, Maria Felix Miller, Ray Mulholland, Carole Paikin Miller and Elizabeth Wong. Student Trustees Deema Abdel Hafeez and Aisha Mahmoud.

Regrets: Trustee Paul Tut and Shakowennakara:tats Jullia Gross

#### 1. Call to Order

Dawn Danko, Chair of the Board, called the meeting to order at 7:01 p.m.

# 2. Approval of the Agenda:

**RESOLUTION #22-115:** Trustees Archer/Wong moved: **That the agenda be approved.** 

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour.

#### 3. Declaration of Conflict of Interest

Trustee Johnstone declared a conflict of interest for item 8.0 B

4. Farewell to outgoing Student Trustee Deema Abdel-Hafeez and Shakowennakara:tats Jullia Gross

The Chair, Dawn Danko, shared her thanks to both Student Trustee Deema Abdel-Hafeez and Shakowennakara:tats Jullia Gross for the work that they have done and for advocating on behalf of the students. She shared that they have had an impact and touched many lives. Through their actions they have not only empowered and helped promote leadership roles for students, but they have really given them a voice. It has been an honour and a privilege to work with them both.

5. Confirmation of the Minutes: May 30 and June 6, 2022

Minutes were confirmed for May 30 and June 6, 2022.

# **Reports from Trustee Special Committees:**

6. Human Resources Committee - May 31, 2022

<u>RESOLUTION #22-116:</u> Trustees Deathe/Miller moved: **That the Human Resources Committee report from May 31, 2022 be received including:** 

Part A. Staffing and Strategic Recruitment Update.

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour.

Trustee Wong was out of the room for the vote.

Part B. Employee Attendance Monitoring Report: September 2021 – April 2022.

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour. Trustee Johnstone did not vote and Trustee Wong was out of the room for the vote.

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7. Program Committee – May 17, 2022

<u>RESOLUTION #22-117:</u> Trustees Buck/Archer moved: That the Program Committee report from May 17, 2022 be approved including the Elementary Focus Programs Review recommendations:

- 1. All six Elementary Focus Programs remain open at their current locations.
- 2. Elementary Focus Programs will not expand further, as per the Elementary Program Strategy.
- 3. Systemic barriers to accessing the programs will be addressed by
  - a. Creating a system application process and communication strategy; and
  - b. Developing strategies to mitigate financial and transportation barriers.
- 4. Programs will receive detailed feedback about program specific barriers to access and concerns about adherence to the program mandates for implementation in 2022-23.
- 5. A monitoring report regarding the implementation of recommendations #3 and #4 will be provided in 2022-2023.

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour.

8. Finance and Facilities Committee – June 9, 2022

<u>RESOLUTION #22-118:</u> Trustees Galindo/Johnstone moved: **That the Finance & Facilities Committee report** from June 9, 2022 be received including:

- A. Enrolment Summary March 31, 2022
- B. Interim Financial Report April 30, 2022
- C. 2022-23 Budget Update COVID Learning Recovery Fund
- D. School Renewal Report (Strategic Direction Report)
- E. Elementary School Kiss and Drop Reinstatement
- F. School Condition Consultation Survey
- G. Elementary Facility Benchmark Strategy Update
- H. Capital Projects Update Report

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour.

**Reports from Community Advisory Committees:** 

9. Rural Schools Advisory Committee – May 25, 2022

<u>RESOLUTION #22-119:</u> Trustees Deathe/Johnstone moved: **That the Rural Schools Advisory Committee** Report – May 25, 2022 be approved including:

That the Board submit a request to the Ministry of Education to classify Flamborough Centre Elementary as a rural school and be included as part of the Rural Schools and Northern Education Fund.

That the Board submit a request to the Ministry of Education to remove Janet Lee Elementary as a rural school from the Rural Schools and Northern Education Fund.

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour.

**Reports from Staff:** 

10. COVID-19 Update Report #8 (no copy)

Staff presented the report and the presentation can be found here:

https://www.hwdsb.on.ca/wp-content/uploads/meetings/Board-Appendices-1655167945.pdf

## 11. Report from Wentworth Strategy Group re: Summary Report of Governance Review

The report highlighted the following:

- Summary Report Introduction and Context
- Artifacts Reviewed and/or Referenced
- Engagement and Outreach
- Stakeholder Feedback
- Training Sessions Presented for Trustee Development
- Key Findings and Recommended (Approved) Changes to HWDSB Board of Trustees Policy Manual (Previously "Handbook")
- Further Recommended (Approved) Updates to HWDSB Board of Trustees Policy Manual (Previously "Handbook")
- Summary of Recommendations for Ongoing Governance Advancement Related to EDI / AR / AO / AC
- Statement on Anti-Colonialism
- Changes Not Addressed

<u>RESOLUTION #22-120:</u> Trustees Johnstone/Miller moved: **That the Report from Wentworth Strategy Group** be received.

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour.

#### Reports from:

12. Standing Committee – June 6, 2022

<u>RESOLUTION #22-121:</u> Trustees Buck/Galindo moved: That the Standing Committee Report from June 6, 2022 be approved including:

That the following consensus submission by the Naming Circle be approved as the new name for Ryerson Public School. Kanétskare Elementary meaning By the Bay (Pronounced Ga-nét-sga-re)

**CARRIED** 

Student Trustees Abdel Hafeez and Mahmoud voted in favour.

## 13. Committee of the Whole (private) – June 13, 2022

<u>RESOLUTION #22-122:</u> Trustees Buck/Deathe moved: **That the Committee of the Whole Report from June 13, 2022 be approved including:** 

- That the Human Resources Committee report from May 30, 2022 be approved including information on collective bargaining commitments
- That the Finance & Facilities Committee report from June 9, 2022 be received.
- That following a legal review of the Code of Conduct report from September 2021, HWDSB follow the Information and Privacy Commissions (IPC) adjudication process.

The motion **CARRIED** on the following division of votes:

In Favour (9): Trustees Archer, Buck, Danko, Deathe, Galindo, Johnstone, Paikin Miller, Mulholland and Wong. Student Trustees Abdel Hafeez voted in favour.

Opposed (1): Trustee Miller

#### 14. Oral Reports from:

#### A. Student Trustee Update

Student Trustees Abdel Hafeez and Mahmoud shared some of their accomplishments over the past school year. Trustee Abdel Hafeez shared her journey in becoming a Student Trustee along with Student Trustee Mahmoud. It has been an amazing journey for them both and the Chair and Trustees thanked them for their

dedication, commitment to bringing student voice forward along with many of their accomplishments and wished them well for the coming year and the years to come.

#### B. Director's Update

Sue Dunlop, our Interim Director shared the following:

- Pride Month is an annual event typically celebrated in June around the world and over the course of
  the month, we recognize and celebrate 2 spirit and LGBTQIA+ contributions and identities and all the
  allies who stand in solidarity and support with us. It's also a time of action and a time to raise
  awareness about the discrimination, hate and violence toward 2 spirit and LGBTQIA+ people and
  communities. It was my honor earlier this month to be part of the progress flag raising on June 1st,
  along with Trustee Miller, many staff and a student speaker, Aaron, whose personal speech was both
  moving and a call to action.
- Also, in June is Indigenous History Month where we commemorate national indigenous history, and
  during this month, students and staff take time to recognize the rich history, heritage, languages,
  resilience and diversity of First Nations, Inuit and Métis peoples across Canada. We also acknowledge
  and commemorate our difficult shared history and renew our commitment to reconciliation and
  indigenous educational wellness.
- This coming weekend, we're we are proud at HWDSB to support the John C Holland Awards. Since
  1996, the Reverend John C Holland Awards have celebrated and recognized the academic
  achievements and aspirations of black youth by offering scholarships and support to assist them and
  accessing post-secondary education. This year, we are pleased to say we have students nominated
  for almost every HWDSB secondary school. We celebrate with them on Saturday, June 18th at 4:00
  PM.
- The Director thanked trustees around the trustee table, student trustees, school Staff, Central Office staff for creating the safe and supporting learning environments for students in what has been a difficult and challenging year for everyone.
- She also thanked students, parents, guardian, the families as well for continuing to work with HWDSB through the challenges.
- Everyone was wished a safe and happy summer.

# Chair's Update

The Chair thanked our Student Trustees Abdel Hafeez, Mahmoud and Shakowennakara:tats Gross for championing student voice, for supporting students, for representing our entire student body so well at the Board table. They helped the Board navigate such a challenging year and helped students stay informed.

The Chair thanked Trustees around the table. They have had challenging deliberations, as well as difficult decisions. But at the core of what they do, it is to support our students. Thank you for your ongoing support for your constituents and for supporting our families, our students and ultimately our staff.

There has been a great deal of work that has gone into the planning behind the scenes, so appreciation was shared to our educators, education workers and schools-based staff as well as the transportation staff.

Gratitude was shared with the students and their families for navigating this difficult year and everyone was wished a happy and a healthy summer.

The meeting adjourned at 9:37 p.m.

The recording of the Board meeting can be found here:

https://hwdsbonca.sharepoint.com/sites/tv\_trustees/Videos/Forms/AllItems.aspx?id=%2Fsites %2Ftv%5Ftrustees%2FVideos%2F2021%2D2022%2FJune%202022%2FBoard%20Meeting%20June%2013%202022%2Emp4&parent=%2Fsites%2Ftv%5Ftrustees%2FVideos%2F2021%2D2022%2FJune%202022&p=true&ga=1



# Special Board Minutes Thursday, July 7, 2022

Hamilton-Wentworth District School Board 20 Education Court, P.O. Box 2558 Hamilton, ON L8N 3L1

Trustees: Kathy Archer, Becky Buck, Dawn Danko, Penny Deathe, Cam Galindo, Alex Johnstone, Maria Felix Miller, Carole Paikin Miller, Ray Mulholland and Paul Tut. Student Trustee Aisha Mahmoud.

Regrets: Trustee Elizabeth Wong and Student Trustee Abdel Hafeez and Shakowennakara:tats Jullia Gross.

#### 1. Call to Order

Dawn Danko, Chair of the Board, called the meeting to order at 4:02 p.m.

## 2. Declaration of Conflict of Interest

None were declared.

# 3. Committee of the Whole – June 25, 2022

<u>RESOLUTION #22-123:</u> Trustees Buck/Miller moved: That the Committee of the Whole Report from June 25, 2022 be approved including: That Sheryl Robinson Petrazzini be appointed as Director of Education.

**CARRIED** 

Student Trustee Mahmoud voted in favour.

The Chair welcomed Sheryl Robinson Petrazzini to the Board noting that her start date will be August 17, 2022. She shared her excitement and declared that the new Director will be a great fit for our Board. Gratitude was shared for the work and leadership of Interim Director Sue Dunlop and Associate Director Stacey Zucker and Executive Council over this transition period of Director Figueiredo leaving and the hiring of the new Director.

The meeting adjourned at 4:18 p.m.

The recording of the Board meeting can be found here: https://hwdsb.info/SpBoardJuly7

15 June 2022

To the trustees of the Hamilton-Wentworth District School Board:

I hope this letter finds you well. I write as a father to 3 students at Queensdale Elementary, regarding the Board's response to the threats of a school shooting, dated 3 June 2022.

On 2 June 2022, Bobby Hristova, of C.B.C. Hamilton, published an article, 14-year-old girl charged, 1 Hamilton school closing as 'precaution' after string of shooting threats, in which two secondary schools in the HWDSB were named as having received notice of the same threat: Westdale Secondary School and Sir Winston Churchill Secondary. On 3 June 2022, only one of those schools was closed—Westdale Secondary. In the 2016 census, available through Statistics Canada, the average employment income in 2015 for full-year full-time workers in Westdale's postal code was \$67,833 and the same measure used in Sir Winston Churchill's postal code netted workers \$55,268, a difference of \$12,565. By every metric, Westdale's neighbourhood is economically richer than Churchill's and yet, despite the same threat being made at both schools, only Westdale was closed. A school in a richer neighbourhood was closed and a school in a poorer neighbourhood was kept open.

As a father of 3 students, I would like to know why the Board chose to close only Westdale and what policy and directives they used to arrive at that decision. If the Board has no policy to guide it in these matters, when will that policy be developed and will it include the clause that when any threat is made against any school, that school will be closed? Also, what additional information was received that made the threat at Westdale more likely to occur than at Sir Winston Churchill? Finally, what precautions were put in place at Sir Winston Churchill, as it remained open on 3 June 2022, other than a visit from the Superintendent of Equity and Student Engagement? In addition to answers to these questions, I would ask that the Board apologize publicly to the students and staff at Sir Winston Churchill for its inaction in those staff and students' regards.

I look forward to your answers to these questions, your actions in these regards, to the development of a robust policy, if none exists, to address the deeply adverse events of threats of shootings at schools, and to a public apology to the students and staff at Sir Winston Churchill. All students in all schools must be able to flourish.

Respectfully,

Joshua Weresch

# **Committee Report**

Presented to: Board Meeting date: September 12, 2022

From: Parent Involvement Committee Meeting date: June 14, 2022

The committee held a MS Teams meeting on June 14th from 6:30 pm. to 8:30 p.m. with Vice Chair Amanda Lloyd presiding.

Members present were: Theresa Berry, Kiley Boyd, Jay Edington, Laura Farr, Amanda Fehrman, Adriana Harris, Heather Harvey, Daniel Howe, Stacey Johnson, Heather Lambert-Hillen, Corrie Ledgerwood, Amanda Lloyd, Stephanie Lostanaw Lavin, Tyler McNeil, Heidi Oglesby, Mike Palma, Natalie Rendall, Christine Scheewe, Cindy Stranak, and Sasha Walsh.

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# **INFORMATION ITEMS:**

## A. Election of Chair and Vice-Chair

An on-line vote was taken for the election of a new Chair and Vice-Chair for the PIC committee starting September 2022. There were two candidates for Chair with Mike Palma the successful candidate. With only one application, Amanda Lloyd being acclaimed as the Vice-Chair.

# B. Roots of Empathy

Leah Silverman and Cathy Talbot with Roots of Empathy gave an overview of the Program. This included the history and goals of the program. It is an evidence-based program with students observing a baby develop for a school year. The mother and baby will visit with the class for a school year so the children can watch them achieve the milestones.

# C. Facilities Report

Dave Anderson, Senior Facilities Manager shared the updated 2021 Long Term Facilities Master Plan. New guidelines from the Ministry, Capital Projects, and the Five-Year Maintenance Plan were some topics shared.

# **D. PIC Membership Committee**

PIC Committee applications for a start up in September 2022, have been received. These will be looked at in the next couple of weeks and applicants will be contacted shortly thereafter by the Chair of PIC.

# E. Support for Ukrainians

Randy Gallant and Nancy Fan from the Welcome Center are supporting Ukrainian families as they move into Hamilton. Currently there is I secondary school student and I4 elementary students who have enrolled. The center will be open over the summer months for registrations.

Respectfully submitted, Amanda Fehrman, Chair

# **Committee Report**

Presented to: Board Meeting Date: September 12, 2022

From: Special Education Advisory Committee (SEAC) Meeting date: June 15, 2022

The Committee held a meeting on Wednesday, June 15, 2022, beginning at 5:34 pm ending at 7:13 pm, with Chair Judy Colantino presiding.

## **Present**

Alex Johnstone, Trustee, Wards 11 & 12, Julie Armstrong, Learning Disabilities Association of Halton-Hamilton, Judy Colantino, Down Syndrome Association of Hamilton, SEAC Chair, Lindsay Bray, McMaster Children's Hospital Developmental Pediatrics and Rehabilitation Portfolio, Lita Barrie, VOICE for Hearing Impaired Children, Lorraine Sayles, Children's Aid Society, Lynn Vanderbrug, Lynwood Charlton Centre, Mark Courtepatte, FASD Parent & Caregiver Support Group, SEAC Vice-Chair, Penny Deathe, Trustee, Ward 15, Susi Owen, CNIB Hamilton and Niagara, Tracy Sherriff, Community Living Hamilton

# **Regrets**

Cecile Santos-Ayrault, Association of Bright Children of Ontario, Michelle Campbell, Autism Ontario (Central West Chapter), Tracy Sherriff, Community Living Hamilton

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#### **MONITORING ITEMS:**

# A. Updates to the 2022-23 Special Education Plan

Peggy Blair, Superintendent of Specialized Services

- Various updates to the 2022-23 Special Education Plan were provided
- Link to the plan: https://www.hwdsb.on.ca/wp-content/uploads/2022/08/22-23-HWDSB-Spec-Ed-Plan.pdf

On the motion of Mark Courtepatte, seconded by Lindsay Bray, the Committee recommends that the Special Education Plan be approved as presented.

CARRIED.

# **B.** Correspondence

The Committee received correspondence noted below:

- a) Kawartha Pine Ridge District School Board Policy Procedure Memorandum 81 (PPM 81)
- b) Upper Grand District School Board Policy Procedure Memorandum 81 (PPM 81)
- c) York Catholic District School Board Nursing Shortage
- d) York Catholic District School Board Special Incidence Portion (SIP) Funding

On the motion of Susi Owen, seconded by Tracy Sherriff, the Committee recommends that all four letters be received and filed.

CARRIED.

## C. Tutoring Update

Bill Torrens, Superintendent of Program and Scott Sincerbox, Summer Learning Program Liaison, presented an overview of the programs that were created using the funds:

- Phase I (April-June 2022)
  - Elementary programs developed by HWDSB Program Staff are after school for 3 hours per week
  - o For secondary, support provided for specific students using a credit recovery/rescue approach
  - After school tutoring support available 3 hours per week
- Attendance and achievement data is being collected for both elementary and secondary panels to inform phase 3 fall planning
- Phase 2 (summer 2022)
  - For elementary, tutoring funds will allow the expansion of summer HUB sites from 3 to 5 (Camp Power, Camp Climb, Camp Climb ELL)

- o For secondary, tutoring funds will allow for squaents to work with tutors in early July to work toward the completion of outstanding credits
- Community partners/tutoring organizations will be a vital part of Phase 2 and Phase 3 support opportunities for students

## D. UPDATES

# a) Trustee Update

Alex Johnstone, Trustee, Wards 11 & 12 and Penny Deathe, Trustee, Ward 15

• Positive Culture and Well Being report was presented to the Trustees

https://www.hwdsb.on.ca/wp-content/uploads/meetings/Program-Committee-Agenda-1654357526.pdf

• Equity Action Plan was also presented to the Trustees

https://www.hwdsb.on.ca/wp-content/uploads/2019/08/Equity-Action-Plan SinglePage Web.pdf

COVID-19 Update

https://www.hwdsb.on.ca/wp-content/uploads/meetings/Board-Appendices-1655167945.pdf

Ryerson renamed Kanetskare Elementary School

Ryerson Renaming Decision | Kanétskare Elementary School (hwdsb.on.ca)

- Will be going into bargaining in the fall as most union contracts expire at the end of August
- Our Student Trustee, Aisha Mahmoud has been elected President of OSTA-AECO

# b) Members Update

Mark Courtepatte, FASD Parent & Caregiver Support Group, SEAC Vice-Chair

- A Night of Lived Experience Webinar that was held on June 8<sup>th</sup> was a huge success link to the recording can be found on the website https://www.hamiltonfasdsupport.ca/?page\_id=31
- Judy Colantino and Mark Courtepatte offered congratulations and thank you on behalf of SEAC to Lorraine Sayles on her retirement at the end of June

# c) Superintendent Update

Peggy Blair, Superintendent of Specialized Services

• We're in the hiring process for summer learning sessions and the 22-23 school year

Respectfully submitted by Judy Colantino, SEAC Chair