

# HWDSB

## Careers at HWDSB

### **JOB OPPORTUNITY NOTICE Elementary Occasional Teachers**

We are adding teachers to our Elementary Occasional teacher roster! Candidates may also be considered for Long Term assignments.

At HWDSB, we have a mission: to provide the right education so each student grows into a lifelong learner who contributes to a changing, diverse world. We have more than 7,000 employees and every one of them contributes to our student achievement in their own way.

We are proud of our staff and we celebrate their work as well as their outside accomplishments. We encourage staff to grow as professionals and as leaders. Our Human Resources Department offers tremendous supports such as training, in-services and mentoring. HWDSB also believes in a healthy workplace, and is always looking for ways to create a positive, supportive workplace.

Imagine what you could do at HWDSB.

### **How to Apply**

Teachers wishing to submit a teaching application to Hamilton-Wentworth District School Board must apply directly to [www.applytoeducation.com](http://www.applytoeducation.com). Mail-in applications will not be processed.

When applying to HWDSB through [www.applytoeducation.com](http://www.applytoeducation.com), your application package must include:

- Cover Letter
- Resume
- Practicum Assessments or Principal Evaluations
- Copy of Ontario College of Teachers Certificate of Qualification (where possible).

**Application Deadline:** March 12th, 2021 at 4:00 p.m.

**Method of interview:** Panel interview

**Expectation of interview dates:** April 12th to 23rd, 2021

Please apply by accessing this link:

[https://network.applytoeducation.com/Applicant/AttJobPosting.aspx?JOB\\_POSTING\\_ID=0c9e745b-742a-43e2-b799-96933df2913d](https://network.applytoeducation.com/Applicant/AttJobPosting.aspx?JOB_POSTING_ID=0c9e745b-742a-43e2-b799-96933df2913d)

We thank all applicants for their interest in Hamilton-Wentworth District School Board. Only applicants selected for an interview will be contacted.

### **Employment Equity Statement**

Hamilton-Wentworth District School Board (HWDSB) is committed to building inclusive learning and working environments where students see themselves reflected in the curriculum, staff population, physical surroundings and the broader community.

HWDSB's mission is to empower students to learn and grow to their full potential in a diverse world. Guided by this mission, HWDSB strives to build a workforce that embodies the values of human rights, equity, diversity and inclusion, while reflecting and welcoming the diverse and distinct identities, experiences and needs of our students and our communities.

HWDSB seeks qualified candidates who share our commitment to equity and inclusion, and who will contribute to the vision of creating inclusive and equitable outcomes. HWDSB especially invites and welcomes applications from:

- Indigenous Peoples (e.g. First Nations, Métis and Inuit peoples;)
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin; (e.g. Black and racialized communities, immigrant communities, etc.)
- Persons with visible and/or invisible (physical and/or mental) disabilities;
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions. (i.e. Two-spirit and LGBTQIA+)

As part of HWDSB's commitment to employment equity and removing barriers to groups that have faced and continue to face barriers in employment, we invite all applicants to complete a voluntary question(s) that collects identity-based information. The voluntary question(s) is on the Apply to Education application page for this position. HWDSB is committed to providing accommodation throughout the recruitment and selection process, based on any human rights protected grounds. If you require accommodation, please notify us in advance and we will work with you to meet your needs.

### **Land Acknowledgement**

HWDSB is located on ancestral Anishinaabe and Haudenosaunee Confederacy land as determined by the Dish with One Spoon treaty. The Dish with One Spoon wampum belt represents the treaty relationship between the Haudenosaunee Confederacy and Anishinaabe with respect to sharing the land and resources thereon. The intent of this agreement is for all nations sharing this territory to do so responsibly, respectfully and sustainably in perpetuity. We respect the longstanding relationships with the local Indigenous communities, the Mississaugas of the Credit First Nation and the Six Nations of the Grand River.

### **Applicant Self-Identification Form**

The information collected on this form is used to monitor HWDSB's progress toward our equity goals including our commitment to diversity in HWDSB recruitment and hiring practices.

We are committed to the security and confidentiality of information under our control, and to the protection of privacy with respect to personal and confidential information that is collected, used, disclosed and retained in the system ([Policy 1.6 - Privacy](#)). Information on this form is collected pursuant to [Ontario's Education Equity Action Plan](#) (Ministry of Education) and in accordance with the Municipal Freedom of Information and Protection of Privacy Act ([MFIPPA](#)). Access to this form is restricted to specific individuals in Human Resources. The Research and Analytics Department will use aggregate data from all the forms (not individual data) for internal reporting. Their access and use of the data is governed by MFIPPA and [ethical research practices](#). Applicant Self-Identification Forms will be maintained in the Human Resources job competition file and securely destroyed 6 years after the job posting in accordance with general records retention principles.

If you prefer not to answer any of the questions, you can select "prefer not to answer". This in no way affects your application or the applicant selection process. If you have questions or concerns about this form please contact [humanresources@hwdsb.on.ca](mailto:humanresources@hwdsb.on.ca).

**curiosity**

**creativity**

**possibility**

