

JOB OPPORTUNITY NOTICE

Transcend Parent Group Facilitator

This is a Contract - Temporary position
An honorarium is provided.

Role Description

Transcend is a peer social and support group for parents/guardians/caregivers of transgender, gender non-binary, gender non-conforming and gender questioning children and youth. At the same time as the parents meet, youth are able to meet together in a separate room in the same location for peer support and social interaction as well. Both groups meet on a monthly basis, for two hours one Tuesday evening/month.

The role of the Transcend Parent Group Facilitator would be a contract position whereby the facilitators would be required to submit a monthly timesheet for remuneration.

The Group Facilitator is responsible for facilitating the monthly meetings, including:

- Guided the discussions between the group members,
- Provide support to participants during meetings as necessary,
- Manage any conflicts or issues that may arise, and
- Provide information about resources and general information to the group to assist them in supporting their children, utilizing the facilitator's knowledge and experience in working with transgender, non-binary, gender non-conforming and gender questioning clients and families.
- Collaboratively plan with the parents/guardians/caregivers around topics for the group to discuss and guest speakers that they would like to invite to present to the group.
- Meet regularly with the facilitators for the youth group and the HWDSB staff overseeing Transcend to develop plans, organize activities and the guest speakers that the group is interested in, and problem-solve any issues that may arise.

This role is not intended to provide individual counselling support however direct communication with HWDSB staff overseeing Transcend may be required.

Qualifications

The Transcend Parent Group Facilitator should possess the following skills/experience:

- Lived experience within the transgender, non-binary, gender non-conforming and/or gender questioning communities
- Relevant post-secondary education or experience working in the Social Services sector with trans, non-binary, gender non-conforming, and/or gender questioning clients
- Experience and interest in working with parents/guardians/caregivers
- Experience with group facilitation
- Knowledge of trans healthcare and other services available to support trans, non-binary, gender non-conforming, and gender questioning youth in Hamilton and surrounding area
- Understanding of provincial standards/legal processes & protections that can act as both barriers and/or safeguards to youth trying to navigate various systems (i.e. education, housing, healthcare, legal ID, etc.) while identifying as trans, non-binary, gender non-conforming, or gender questioning
- Understanding of intersectionality and how it may impact transgender, non-binary, gender non-conforming and gender questioning children and youth, and their families
- Understanding of Anti-Oppressive Practice and a commitment to utilize this framework in their work with families

Deadline for submission is: Wednesday January 29, 2020

Please apply to: Danielle Meville, Human Resource Staffing Officer
Hamilton-Wentworth District School Board
20 Education Court
Hamilton, Ontario L8N 3L1
Email: dmeville@hwdsb.on.ca

Hamilton-Wentworth District School Board is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. The Board is committed to providing accommodations throughout the recruitment and selection process. If you require accommodation, please notify us in advance and we will work with you to meet your needs. We encourage applications from all qualified individuals; however, only those under consideration will be contacted.