

JOB OPPORTUNITY NOTICE

Child and Youth Care Practitioners

\$26.10 to \$31.50 per hour (under review)

External posting released May 21, 2019

The Child and Youth Care Practitioners (CYCP) will be part of the Specialized Services Department. The CYCP will be responsible to design and implement a range of prevention, intervention and treatment strategies to support student mental health and well being, behaviour management and pro-social skills programming. The CYCP will work collaboratively as integral members of an interdisciplinary educator team including, but not limited to, Board Certified Behaviour Analysts, Principals, Vice Principals, Teachers, Educational Assistants and system resource staff. The CYCP will be centrally deployed to support a specific school; locations are subject to change based on school and student needs.

Duties include, but are not limited to:

- Design, implement and maintain individual behaviour management programs including behaviour objective and evaluation for students in consultation with educator teams
- Support, maintain, evaluate and modify adequate levels of behaviour interventions, academic, social and personal management skills in consultation with educator teams
- Develop proactive approaches to support positive outcomes for specific students using strategies outlined in PPM 140
- Intervene in student crisis management situations which may involve physical restraint, one to one conflict resolution, mediation, de-escalating style counseling, and self-regulation
- Collect and assess student related data and contribute to the development and implementation of behaviour and safety plans for students using functional behavior assessment and other assessment tools identified by Specialized Services
- Model evidence based positive behaviour interventions for educator teams
- Collaborate with the educator team regarding referral of students for additional support
- Provide information and support to staff, students and parents and establish connections with external agencies
- Assist with the delivery of professional development training activities as authorized by the Superintendent of Specialized Services
- Support the supervision of regularly assigned students during nutritional breaks and non-classroom activities as required

- Meet the standards and expectations of the professional child and youth care practice service including preparation of reports and maintaining appropriate records
- Assist students in learning and practicing health related skills which may include toileting, grooming, and/or personal care as required

Qualifications and Experience:

- Child and Youth Care degree or Child and Youth Worker diploma with one year of experience in a related field; or equivalent combination of education and experience as determined by the Board
- Current registration with the Ontario Association of Child and Youth Care
- Experience supporting children and adolescents with diverse backgrounds
- Demonstrated expertise using prevention, intervention and treatment strategies to support student mental health and well being, behaviour management and pro-social skills programming
- Experience using crisis management and physical intervention strategies
- Experience using applied behaviour analysis strategies with children and adolescents
- Experience carrying out functional behavioural assessments
- Knowledge and demonstrated ability to apply principles of cognitive behaviour therapy considered an asset
- Excellent interpersonal skills with the ability to communicate effectively with individuals at all levels of the organization including external partners
- Demonstrated ability to work collaboratively and effectively in an interdisciplinary team environment
- A valid driver's licence is required for travel
- A satisfactory Vulnerable Sector Screening will be required prior to commencement of employment

Deadline for submission is 4:00 p.m. on Friday, May 31, 2019.

Interviews will be scheduled June 10 to 21, 2019. External candidates hired for this position must provide a satisfactory Vulnerable Sector Screening Police Clearance obtained within the past six months.

Please apply by submitting a) cover letter, b) resume, and c) three professional references with email contact information and permission to contact references to:

Melanie Kivell, Human Resources Staffing Officer

Hamilton-Wentworth District School Board

20 Education Court

Hamilton, Ontario L9A 0B9

email: mycareerCYCP@hwdsb.on.ca

External applicants are requested to identify CYCP Posting External in the subject line of their email.

Hamilton-Wentworth District School Board is committed to equity in employment. As an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population we serve. The Board is committed to providing accommodations throughout the recruitment and selection process. If you require accommodation, please notify us in advance and we will work with you to meet your needs. We encourage applications from all qualified individuals; however, only those under consideration will be contacted.