



Join the HWDSB Human Rights and Equity Community Advisory Committee

Dear Parents, Guardians and Caregivers,

The Human Rights and Equity (HRE) Community Advisory Committee (the 'Committee') provides critical advice to the HWDSB Board of Trustees on policies and practices aligned with the Ontario Human Rights Code and the Education Act. Guided by human rights, anti-racist, and anti-oppressive principles, the Committee supports HWDSB's commitment to identifying and addressing inequities, and fostering inclusive, equitable, and welcoming learning and working environments, as outlined in the HWDSB Human Rights and Equity Action Plan.

If you have children currently enrolled in HWDSB schools and are passionate about equity and human rights, **we invite you to apply.**

Preferred applicants may:

- Have lived experience and understanding of equity, human rights, and systemic oppression in schools and the broader community.
- Identify as members of Indigenous, Black, racialized, Two-Spirit and LGBTQIA+ communities, people with disabilities, or other groups that commonly experience discrimination based on ethnicity, ancestry, religion, place of origin, or other human rights grounds.
- Be available to attend regular Committee meetings.
- Not be employed by HWDSB.

This position is a two-year term ending June 30th, 2027. The committee shall have no more than 13 members and no fewer than 7. The composition of voting committee members includes students, parents and community organizations. Non-voting membership will include up to 2 Trustees, a senior staff representative and other staff resources as required.

If you are interested in participating, please complete the online form here- [Application Form](#).

If you have questions, please feel free to contact Stephanie Brash at sbrash@hwdsb.on.ca or call 905.527.5092 ext. 2039

The deadline for submission is October 17th, 2025.