

# HWDSB

To community organizations,

The HWDSB Human Rights and Equity (HRE) Community Advisory Committee is seeking applicants to join the committee.

The HRE Community Advisory Committee meets regularly with a schedule determined by the committee. The committee is responsible for providing the Board of Trustees with advice on specific areas of Board policies and practices consistent with the Ontario Human Rights Code and the Education Act. The Committee also provides advice and feedback using human rights, anti-racist and anti-oppressive approaches to support HWDSB's commitment in identifying and addressing inequities and in creating learning and working environment that are inclusive, equitable and welcoming as outlined in HWDSB's Equity Action Plan.

The committee shall have no more than 13 members and no fewer than 7. The composition of voting committee members includes community organizations, parents/guardians/caregivers, and students. Non-voting membership will include up to 2 Trustees, a senior staff representative and other staff resources as required.

The HRE Community Advisory Committee is currently seeking **community organization representatives** from human rights and equity focused organizations, alliances and/or networks, whose core mission is to promote equity, inclusion, human rights, anti-racism and anti-oppression. Organizations can appoint a representative to join the committee. The representative should:

- Have interest, experience (lived experience preferred) and understanding of issues of equity, human rights and systemic oppression in schools and the community at large;
- Have knowledge of diverse experiences of Indigenous communities and equity-deserving communities (Black, Indigenous, racialized communities, Two-spirit and LGBTQIA+ communities, people with disabilities and groups that commonly experience discrimination due to ethnicity, ancestry, religion, place of origin and other human rights grounds),
- Be able to attend regular meetings.

This position is a **two-year term**. If you are interested in participating, please complete and submit this form- [Application Form](#).

If you have questions, please feel free to contact **Meshel Baines** at [mbaines@hwdsb.on.ca](mailto:mbaines@hwdsb.on.ca) or call 905.527.5092 x 2386.

**The deadline for submission is October 13, 2023**