

DULUCDA

Guddiga Dugsiga Degmada ee Hamilton-Wentworth (Hamilton-Wentworth District School Board, HWDSB) waxaa ka go'an in ay bixiso jawi waxbarasho iyo shaqo oo soo dhawayn leh, ixtiraam leh, la heli karo, oo ka madax bannaan takoor iyo dhibaataayn. HWDSB waxay siin doontaa taageerooyin iyo ilaalin falal anshax-xumo ah ama aargoosi kuwa ku soo baxa si waafaqsan Siyaasadda Whistleblower haddii ay hayaan macluumaad macquul ah ama walaacyo ku saabsan xadgudubyada xuquuqul insaanka, deegaanka sumaysan, iskahorimaadyada danaha, ilaalinta carruurta, rabshadaha, dhibaataaynta, cagajuglaynta, dhaqamada sharci-darrada ah ee la tuhunsan yahay, Dhaqaale ama macaamil ganacsi oo shaki leh ama wax kasta oo jebiya siyaasadda ama nidaamka Guddiga.

U WARBIXINTA HWDSB

IntegrityCounts waxa ay heleysaa dhammaan warbixinada Sir Shaaciyaha HWDSB. Fal kasta oo loo arko inuu yahay dembi lagu tuhunsan yahay shaqaale waa in lagu wargeliyaa adeeggan Sir shaaciyaha qoloda saddexaad <https://www.integritycounts.ca/> ama khadka telefoonka ee 1-866-921-6714. Xubnaha Bulshada HWDSB waxay kaloo soo gudbin karaan Foomka Sir Shaaciyaha HWDSB ee Boostada Kanada PO Box 91880, West Vancouver, British Columbia, V7V 4S4 Kanada ama fakis 1-604-926-5668.

QAYBTA A: MACLUUMAADKA XARIIRKA SIR SHAACIYAHA

Fadlan u sheeg ururkaaga HWDSB:

- Ardayga
- Shaqaalaha
- Waalid, masuul, daryeele
- Wakiil
- Xubin ka tirsan guddiga la-talinta bulshada
- Xubnaha golaha dugsiga
- Ogolaanshiyaha haystaha,
- libiyaha
- Adeeg bixiyaha
- Qandaraasle
- Tabarucayaasha
- Mid kale (Fadlan sharax): _____

Magaca:		Lambarka Telefoonka Xariirka:	
Cinwaanka:		Cinwaanka Iimaylka:	

QAYBTA B: WARBIXINTA SIR SHAACIYAHA

Fadlan sharaxaad ka bixi dhacdada sirta lagu eedeeyay. Fadlan la wadaag faahfaahinta halka ay wax ka dhaceen, cidda ku lug lahayd, iyo sida ay wax u dhaceen. Fadlan ku lifaaq macluumaad kasta oo dheeri ah warbixintan ka hor inta aanad warbixintan u gudbin IntegrityCounts.

Goobta

Geli goobta uu shilku ka dhacay oo cadee waaxda sida fiican u cadaysa meesha uu shilku ka dhacay.

Goobta dhacdada:	
Waaxda:	

Goormey dhacday?

Hoos ku aqoonso taariikhda dhacdada(dooyinka) iyo haddii macluumaadkan lagu soo wargeliyay kormeeraha:

Taariikhda dhacdada(dooyinka):	
Kiiskan horey ma loogu sheegay kormeeraha?	☐ Haa ☐ Maya

Noocyada Kiis

Liiska hoose, fadlan ka dooro qaybta aad dareemayso inay sida ugu fiican ugu habboon tahay arrinta ku jirta warbixintaada.

- Ku-xadgudubka sharciyada, falalka ama sharciga (tusaale, Xeerka Xuquuqda Aadanaha ee Ontario, Xeerka Anshaxa Ciqaabta).
- Jebinta halista ah ee Xeerka Anshaxa HWDSB ama siyaasadaha iyo nidaamyada HWDSB ee jira.
- Ku takrifal hanti dadweyne ama hanti dadweyne.
- Ku-takri-falid ama ku-takrifal awoodeed.
- Samaynta wax khatar weyn ku ah caafimaadka jidhka ama maskaxda, badbaadada ama nolosha qofka ama dadka.
- Waqti xatooyo (tusaale, Shaqaaluhu wuxuu ururiyaa mushaharka wakhtiga aan run ahaantii shaqayn).
- Si ulakac ah u jiheynta, la-talinta ama ku cadaadinta qofka inuu sameeyo khalad.
- Mid kale: _____

QAYBTA C: WARBIXIN SIR SHAACIYAHA

Fadlan hoos ku sifee dhacdada lagu eedaynayo in uu sifayn sameeyay adiga oo ka jawaabaya su'aalahan soo socda. Haddii ay jiraan wax ka badan hal dhacdo oo la sheegayo, fadlan soo gudbi warbixinada ugu badan ee loo baahan yahay.

Sharaxaad ka bixi khaladka dhacay.	
Goorma iyo xagee ka dhacay khaladka lagu eedeeyay?	
Intee in le'eg ayay xumaantu dhacaysay?	
Yaa galay khaladka lagu eedeeyay? Liis garee dhammaan dadka ku lugta leh kiiska.	
Sideed ku ogaatay khaladkaas lagu eedeeyay?	

QAYBTA D: MACLUUMAADKA KALE IYO CADDAYN

Gafkaas ma loo sheegay cid aan ka tirsanayn HWDSB sida booliska, warbaahinta ama hay'ad dawladeed?	
Gafkan ma loo sheegay qof ka tirsan HWDSB sida Xafiiska Xuquuqul Insaanka, Adeegyada Ilaha Aadamaha, Xafiiska Kormeeraha Guud ama shaqsi kale?	
Ma jirtaa macluumaad kale oo aad jeclaan lahayd inaad bixiso IntegrityCounts si ay u taageerto warbixintaada?	

Ogeysiiska Soo Ururinta

Macluumaadka lagu soo ururiyey foomkan waxa loo isticmaalaa in lagu baaro loogana jawaabo cabashooyinka ay soo gudbiyeen bulshada HWDSB ee la xariira Sir Shaaciyaha HWDSB [Siyaasadda](#) iyo Habraaca.

IntegrityCounts iyo HWDSB waxaa ka go'an amniga iyo sirta macluumaadka aad la wadaagto, si ay u ilaaliyaan qarsoodiga haddii aad dooratid inaad ahaato qarsoodi, iyo ilaalinta sirtaada marka loo eego xog kasta oo shakhsi ah ee aad ku bixiso nidaamkan warbixinta sirta ah. Macluumaadka ay hesho IntegrityCounts waa la ilaaliyaa si waafaqsan sharciga Xeerka Xorriyadda Macluumaadka iyo Ilaalinta Xogta Gaarka ah ee Dawladda Hoose ([MFIPPA](#)) iyo [Siyaasada Gaarka ah ee](#) HWDSB.

Su'aalo

Haddii aad hayso wax su'aalo ah oo la xariira macluumaadka loo ururiyay Habka Ka-warbixinta Sir Shaaciyaha ama gaar ahaan warbixinta aad soo gudbisay, fadlan si toos ah ula xariir IntegrityCounts khadka telefoonka bilaashka ah 1-866-921-6714 si aad ula hadasho wakiilka IntegrityCounts.