

**HWDSB Trustee Code of Conduct  
Sanctions related to breaches of the Code**

<b>Meeting Date</b>	<b>Sanction</b>	<b>Status</b>
<a href="#">March 4, 2021</a>	<p>Resolution #21-55 relating to Trustee Johnstone:</p> <ul style="list-style-type: none"> <li>A. Issue a formal letter of Censure of the trustee as an official reprimand</li> <li>B. Requesting a formal apology</li> <li>C. Requiring the trustee to do additional training on equity, governance and anti-racism training</li> <li>D. Barring the trustee from holding any position of Chair on any committees until Initial Board in December 2021.</li> </ul>	<p><i>Sept. 2021 – all sanctions have been completed except for C. additional training – the dates are being finalized with the facilitator and will be completed before the end of the term</i></p> <p><b>Nov. 2021 – all sanctions have been completed</b></p>
<a href="#">March 4, 2021</a>	<p>Resolution #21-57 relating to Trustee Paikin Miller:</p> <ul style="list-style-type: none"> <li>A. Issue a formal letter of Censure of the trustee as an official reprimand</li> <li>B. Requesting a formal apology</li> <li>C. Requiring the trustee to do additional training on equity, governance and anti-racism training</li> <li>D. Barring the trustee from sitting on all committees of the board until the Initial Board December 2021 as long as the required training is completed.</li> <li>E. The Board recommends that the trustee resigns so that the Board can uphold the integrity and dignity of the office.</li> </ul>	<p><i>Sept. 2021 – trustee is adhering to sanctions which bar them from sitting on committees of the Board, however, the remaining sanctions have not been filled to date</i></p> <p><b>Nov. 2021 – there is no additional update as no changes have occurred in terms of fulfilling sanctions</b></p>
<a href="#">March 29, 2021</a>	<p>Resolution #21-73B relating to Trustee Paikin Miller:</p> <ul style="list-style-type: none"> <li>A. Requesting a formal apology be issued to the Board for not addressing privacy concerns</li> <li>B. Requesting a formal apology be issued to Trustee Johnstone and the Board for making a disparaging remarks towards her</li> <li>C. Request that the Trustee commit to creating a private space to participate in private sessions and if this is not possible, to use a headset if possible. Noting any future breaches of privacy would include barring the Trustee from engaging in private session meetings.</li> </ul>	<p><b>Nov. 2021 – to date, the sanctions have not been fulfilled</b></p>

**HWDSB Trustee Code of Conduct**  
**Sanctions related to breaches of the Code**

<a href="#">September 13, 2021</a>	Resolution #21-139 relating to Trustee Paikin Miller: <ul style="list-style-type: none"><li>A. Issue a formal letter of Censure of the trustee as an official reprimand</li><li>B. Requesting a formal apology to Trustee Miller, Board of Trustees, and HWDSB Students and Staff, specifically for behaviour unbecoming of a trustee and the cost incurred by the Board for this investigation</li><li>C. Barring the trustee from sitting on all committees of the board until the end of the Trustee elected term, November 30, 2022.</li></ul>	<b>Nov. 2021</b> – trustee is adhering to sanctions which bar them from sitting on all committees of the Board, however, the remaining sanctions have not been filled to date
------------------------------------	--	---