

# HWDSB

Dawn Danko  
Chair of the Board  
Hamilton-Wentworth District School Board  
20 Education Court, P.O. Box 2558  
Hamilton, ON L8N 3L1

November 15, 2021

Delivered electronically to [ajohnst@hwdsb.on.ca](mailto:ajohnst@hwdsb.on.ca)

Dear Trustee Johnstone,

I hope you and your family are well.

On behalf of the Board of Trustees, I am writing to you today to confirm that all sanctions have been completed that were assigned on March 4, 2021.

- A. Issue a formal letter of Censure of the trustee as an official reprimand – **COMPLETED MARCH 24 2021**
- B. Requesting a formal apology – **COMPLETED MARCH 4, 2021 during SPECIAL BOARD**
- C. Requiring the trustee to do additional training on equity, governance and anti-racism training – **COMPLETED NOVEMBER 5, 2021**
- D. Barring the trustee from holding any position of Chair on any committees until Initial Board in December 2021. – **COMPLETED MARCH 4, 2021 during SPECIAL BOARD, RESIGNED AS CHAIR, FINANCE & FACILITIES CMT**

As the Chair and Vice Chair and on behalf of the Board of Trustees, we know and appreciate you taking the sanctions seriously and putting in the effort to participate in additional training on equity, governance and anti-racism training. We look forward to your ability to fully participate in all meetings of the Board, including as a committee chair, should the need arise.

Thank you,



Dawn Danko  
Chair of the Board



Cam Galindo  
Vice Chair of the Board

Cc: Manny Figueiredo, Secretary of the Board