

## Safe Schools Action Plan



# Overview of our plan

2021 - 2023

This action plan flows from recommendations in the final report by the Safe Schools: Bullying Prevention and Intervention Review Panel, which Hamilton-Wentworth District School Board (HWDSB) Trustees approved January 25, 2021. This is a fluid document.

*“The next steps are about change – so that we all stay engaged in the issue, bring all of the supports on equity and mental health possible, and provide updates to the Board and community as we make progress.”*

*– HWDSB Director Manny Figueiredo*

### STUDENTS

**Recommendation #1:** Increase student ownership and seek out and listen to student voices.

### FAMILIES

**Recommendation #2:** Involve parents, guardians and caregivers in bullying prevention and response in meaningful ways.

### SCHOOLS

**Recommendation #3:** Develop multi-tiered supports and programming.

**Recommendation #4:** Support Schools so they can establish their own bullying prevention and intervention plans.

**Recommendation #5:** Examine special education practices from a student-centred learning perspective.

**Recommendation #6:** Review policies and procedures from equity, anti-racism and anti-oppression perspectives.

**Recommendation #7:** Ensure policies and procedures are followed consistently.

### HWDSB

**Recommendation #8:** Set the foundation for a culture of caring.

**Recommendation #9:** Strengthen the leadership skills needed for culture change.

### COMMUNITY

**Recommendation #10:** Work with a wide range of community partners.

### MINISTRY

**Recommendation #11:** Ask the Ministry of Education for support.

Learn more at [hwdsb.on.ca/SafeSchoolsActionPlan](https://www.hwdsb.on.ca/SafeSchoolsActionPlan)