

OPPORTUNITY TO SHARE PERSPECTIVES, ADVICE, AND SUGGESTIONS PERTAINING TO THE POLICIES OF HWDSB'S BOARD OF TRUSTEES

Hamilton-Wentworth District School Board (HWDSB) Trustees have retained Wentworth Strategy Group to undertake a governance review led by a project team with deep domain expertise. This follows a motion to conduct a review of their governance practices by an independent third-party from an Anti-Oppression and Anti-Racism framework. The Independent Code of Conduct Review, released in February 2021, also recommended a Governance Review and emphasized its focus on equity, diversity, and inclusion.

The project team will update policy frameworks, revise the HWDSB Board of Trustees Handbook, and engage in training and professional development opportunities for Trustees.

The phases of this project include:

- Initiation of governance review
- Initiation of updating of policy framework
- Trustee training and development program
- Project completion and submission of final report

Wentworth Strategy Group and the project team are undertaking a review and providing recommendations to the HWDSB Board of Trustees. Wentworth Strategy Group and the project team are not operating in a governance, oversight, legislative, or judicial capacity. Wentworth Strategy Group and the project team are specifically reviewing the policies of the Board of Trustees, not the general policies of the Hamilton-Wentworth District School Board.

Following this context, individuals or groups who wish to share perspectives, advice, and suggestions to the project team as they undertake their review are welcome to email submissions to **governance@wentworthstrategy.com**.

Submissions will be welcomed until October 31, 2021.

Sending a submission to the project team does not preclude individuals or groups from seeking to independently delegate to or engage with the HWDSB Board of Trustees, who are the governance body that will ultimately decide on the adoption of new policies.

Wentworth Strategy Group 115 King St E, 3rd Floor Hamilton, ON L8N 1A9 Canada

advice@wentworthstrategy.com wentworthstrategy.com