

HWDSB

Dear Parent/Guardian/Caregiver/Community member,

Hamilton-Wentworth District School Board (HWDSB) is committed to identifying and addressing systemic racism and oppression from schools and classrooms to enhance student and staff well-being. HWDSB believes in ensuring high level of student, parent, community and staff participation and engagement. In support of the commitment to creating an equitable, inclusive, accessible and supportive learning and working environment, the Board of Trustees has established the **HWDSB Human Rights and Equity (HRE) Community Advisory Committee**.

The HRE Community Advisory Committee meets bi-monthly with a schedule determined by the committee. The committee is responsible for providing the Board of Trustees with advice on specific areas of Board policies and practices consistent with the Ontario Human Rights Code and the Education Act. The Committee also provides advice and feedback using human rights, anti-racist and anti-oppressive lenses to ensure that decisions, policies and practices are/will not create barriers to Black, Indigenous, racialized, Two-spirit and LGBTQIA+ and other equity-seeking students and families.

The committee shall have no more than **13** members and no fewer than **7**. The composition of voting committee members includes community organizations, parents, students and community leaders. Non-voting membership will include up to 2 Trustees, a senior staff representative and other staff resources as required.

The HRE Community Advisory Committee is currently seeking **two (2) parents/guardians/caregiver/community members** to join the committee. It is preferred that applicants and/or their child(ren):

- Have lived experience and understanding of issues of equity, racism and systemic oppression in our schools and community at large;
- are a member of one or more equity-seeking and Indigenous communities/groups (Black, Indigenous, racialized communities, Two-spirit and LGBTQI2S+ communities, ethno-cultural communities, and people with disabilities)
- are able to attend meetings bi-monthly.

This position is a one-year term for the 2020-2021 school year and ends on June 30, 2021. If you are interested in participating, please complete and submit this [online application form](#). The application deadline is **October 19, 2020**.

If you have questions, please feel free to contact Bettina Kinsler at bkinsler@hwdsb.on.ca or call: 905.527.5092 x 2039.

Manny Figueiredo
Director of Education

Sharon Stephanian
Superintendent of Education

Yohana Otite
Human Rights & Equity Officer