

January 22, 2020

Dear Parents, Guardians and Caregivers,

As you may know, labour actions by the Elementary Teachers' Federation of Ontario (ETFO) are having a variety of impacts on elementary schools at Hamilton-Wentworth District School Board (HWDSB). We appreciate the challenges this creates for our families, students and staff as our priority remains keeping our students safe and focused on learning.

## Field Trips, Athletics and Extra-curricular Activities

- Athletics and extracurricular occurring outside of the school day are cancelled until further notice.
- All field trips are cancelled up to February 7. Field trips scheduled after this date may be cancelled or on hold check with your child's school principal.

## **Elementary Term One Report Cards**

• HWDSB is unable to provide term one elementary report cards this year. However, it is important for teachers and parents to communicate about student progress – and this conversation will continue. Please contact your child's teacher(s) if you have questions or concerns about their progress.

## **Individual Education Plans (IEPs)**

• For students with Individual Education Plans, these will continue to be updated as per previous practice. If you have any questions regarding your child's IEP, please contact the school.

Provincial labour action puts families in a difficult position. We remain hopeful that an agreement may be reached in the coming days. We remain focused on the learning and well-being of our students.

You can find updates and a full list of impacts at <u>www.hwdsb.on.ca/about/labour-update</u> or on HWDSB's Twitter, Facebook and Instagram accounts.

Thank you for your patience and understanding during this time of uncertainty.

Please contact the school principal if you have questions or concerns.

Sincerely,

Alex Johnstone Chair of the Board

Manny Figueiredo Director of Education

