# We all count. HWDSB STAFF CENSUS 2019 2,505 Respondents

### What is your primary employment status with HWDSB?

2491 responses to question



Permanent or probationary full-time employee

Casual, daily occasional, long-term occasional, temporary or contract employee

Permanent or probationary part-time employee

Not indicated

### How long have you been employed with HWDSB?

2497 responses



Less than 1 year



1-5 years



6-10 years

11-15 years

16-20 years



21-25 years

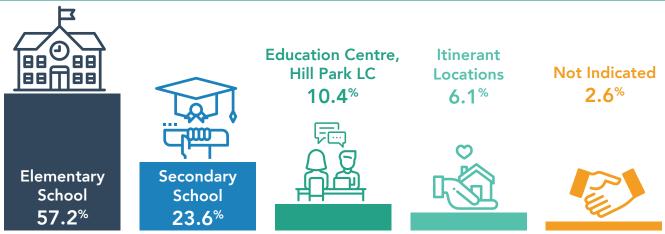


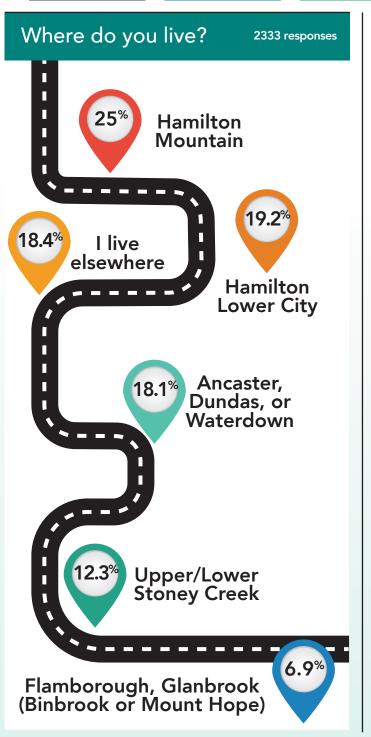
More than 25 years

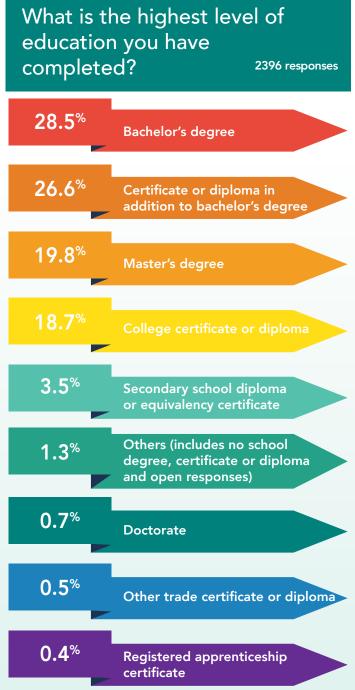
### Federation, union or association (reflecting primary job responsibility)

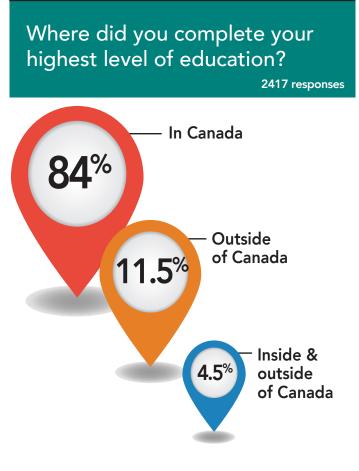
2434 responses

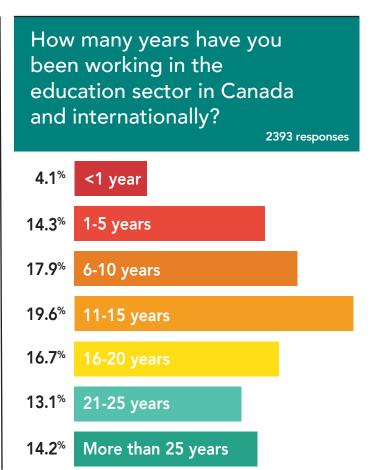
31.4%	14.4%	11.5%	9.5%	8.9%	3.9%	3.7%	3.2%	3.0%	2.2%	2.1%	1.9%	1.6%	0.7%	0.7%	0.5%	0.5%	0.4%
HWETL – ETFO Permanent Teachers	OSSTF T/OTBU Permanent Teachers	OSSTF OCTU	COPE Educational Assistant	HWOTL – ETFO Occasional Teachers	HWDECEL – ETFO - Designated Early Childhood Educators	OSSTF T/OTBU Occasional Teachers	CUPE Caretaking and Maintenance	HWPC – Principal	OSSTF PSSP	PASS employees	PASS - managers and supervisors	HWPC – Vice-Principal	Not indicated	OSSTF ESL	OSSTF T/OTBU Continuing Education Teachers	Senior Admin/Supervisory Off. (e.g. Director, Superintendent)	Non-union Continuing Education casual staff

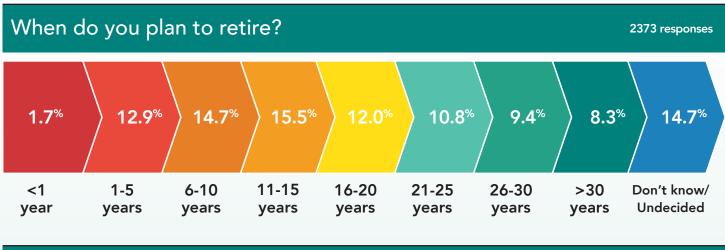


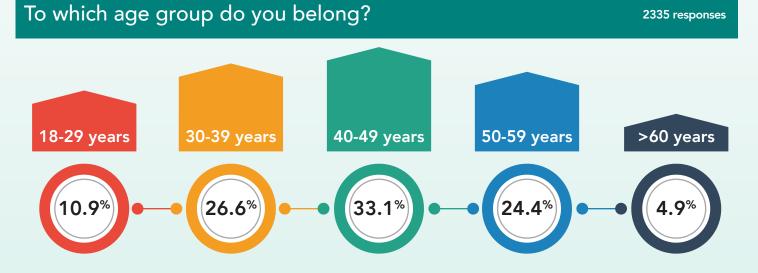










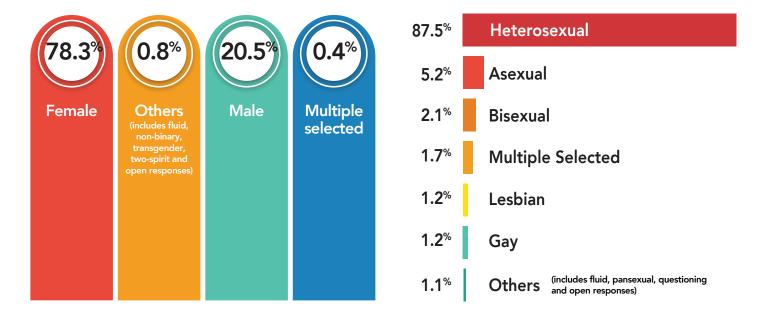


### Indicate your gender identity.

Indicate the sexual orientation(s) with which you currently identify.

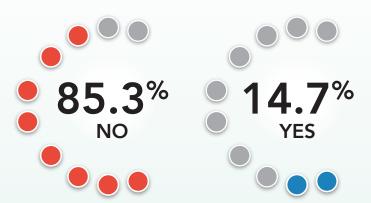
2346 responses

2088 responses



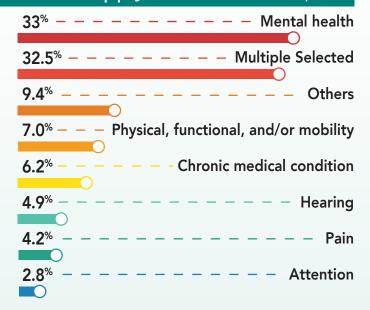
Do you consider yourself to be a person with a condition or disability?

2307 responses



What is the nature of your condition or disability? (Check all that apply)

385 responses



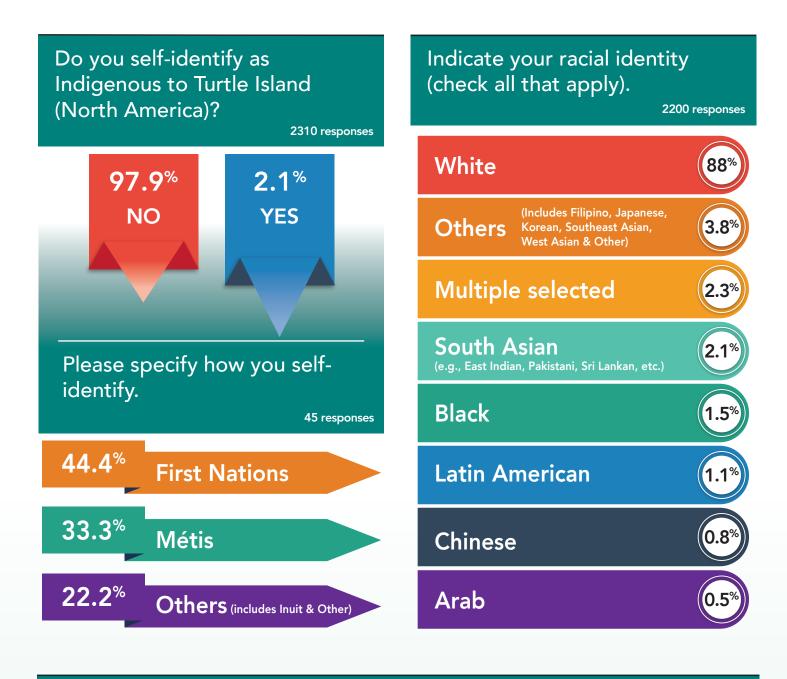
### Where were you born?

2314 responses



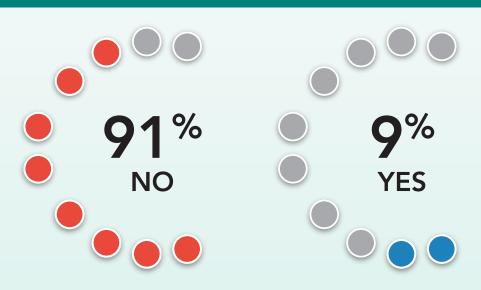






# Do you self-identify as a member of a racialized community/racialized person?

2205 responses



## Other than English, list the languages in which you are proficient enough to speak or read well enough to comprehend.



Notes: The Others category included 52 unique languages with counts under 10. Speaking multiple languages resulted in 29.7%. Responses containing physical language were excluded from this question.

### Proficiency to converse or read in physical languages

2267 responses

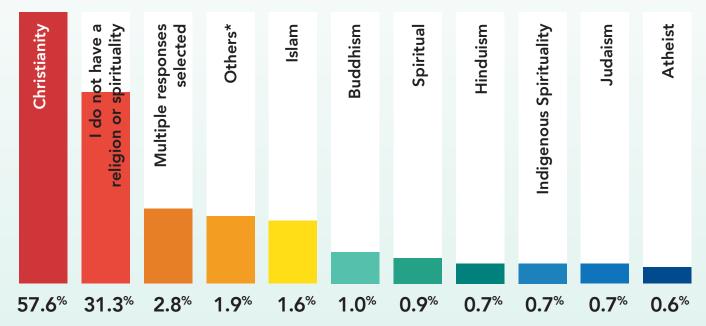
96.4% None 3.0%

American Sign Language (ASL) 0.5%

Others (Braille, multiple responses selected or QSL)

Indicate any religion or spirituality with which you identify (check all that apply).

2023 responses



The "Others" category includes responses with n < 10, including Agnostic, Baha'i, Humanism, Pagan, Sikhism, Universalism, Wicca and Zoroastrianism, as well as other open responses.