

School and Classroom Practices

- *Strengthen inclusive and culturally responsive pedagogy, assessment and resources*
- *Supporting student pathway choices*
- *Improved and inclusive community-school partnerships to enhance school and classroom practices*
- *Increase parent engagement*

Leadership, Governance and Human Resource Practices

- *Accountability for equity and human rights*
- *Enhance diversity in hiring and promotion at all levels*
- *Professional development focused on equity, inclusion and human rights*
- *Establish equity and human rights support structures*

Positive Culture and Well-being

- *Review board policies and procedures*
- *Establish and/or strengthen community, staff and/or student advisory committees and groups*
- *Develop safe and inclusive reporting structures*
- *Increased commitment to school and workplace environments free from discrimination and harassment*

Data Collection, Integration and Reporting

- *Develop a consistent approach to collect identity-based data*
- *Collect and report identity-based employee and student data*
- *Analyze and use identity-based data to address equity gaps and inform local decision making*

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