

## **Labour Updates – May 7**

### **Q & A**

#### **When will the job action begin?**

Job action by ETFO members will begin on Monday, May 11, 2015.

#### **Will schools be open during the job action?**

Yes, schools will be open and the instructional day will continue as normal. HWDSB is committed to minimizing the impact of job action on both students and their families.

#### **Why is this happening?**

ETFO has indicated that it is dissatisfied with the progress of talks at the provincial level. The union will be in a legal strike position as of Monday, May 11.

Locally, HWDSB is committed to maintaining its positive relationship with ETFO and its members. The Board is continuing negotiations in good faith.

#### **Why is the province involved in negotiations?**

The Ontario government has passed legislation outlining how teacher contract negotiations are to proceed.

Under the law, items such as financial compensation, class size and other benefits related items are bargained at the provincial level.

Local negotiations centre around non-monetary and non-benefit related items that do not have a provincial impact.

If circumstances should change, HWDSB will communicate with parents immediately.

#### **How will parents receive information?**

Parents will receive information from a variety of sources such as letters home, electronic phone messaging and website updates. Here are some ways you can stay informed:

- Visit HWDSB's website at **[www.hwdsb.on.ca](http://www.hwdsb.on.ca)**. You can also subscribe to emailed school and Board news updates.
- Look for updates on social media —follow **@HWDSB** on Twitter and/or like our page on Facebook at **[www.facebook.com/hwdsb](http://www.facebook.com/hwdsb)**.