

May 7, 2015

Dear Parents/Guardians,

The Elementary Teachers' Federation of Ontario (ETFO) has notified public school boards across Ontario that elementary teachers and elementary occasional teachers will take job action as of May 11, 2015.

The job action is expected to include a withdrawal of some administrative tasks normally performed by teachers. Under the terms of the job action, teachers will not perform duties related to EQAO, fill in for Principals or complete report card comments.

We anticipate receiving specific details related to the job action on Friday, May 8. However, as we understand, the job action does not include a full withdrawal of services. This means that:

- schools will be OPEN on Monday, May 11
- school activities are not expected to be impacted

We value our elementary teachers and their work with our students and remain committed to reaching fair, negotiated agreements with all of our employee groups. However, under the terms of provincial legislation, there are a number of items that must be bargained at the provincial level. We remain hopeful that an agreement will be reached soon.

We know a labour disruption can create anxiety for our students, parents and staff. To stay informed about what is happening in HWDSB related to negotiations:

- Visit HWDSB's website at www.hwdsb.on.ca. You can also subscribe to emailed school and Board news updates.
- Look for updates on social media —follow [@HWDSB](https://twitter.com/HWDSB) on Twitter and/or like our page on Facebook at www.facebook.com/hwdsb.

We are committed to providing you with regular updates to support your role as valued partners in your child's education.

Sincerely,



Todd White
Chair of the Board
Hamilton-Wentworth District School Board