

Imagine HWDSB's Strategic Directions

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In June 2015, Trustees asked the broader HWDSB community to share thoughts on our current vision focus and strategic directions. Close to 1000 responses were received.



Trustees believe that if we focus on these priorities, we will be the leading school board in Ontario.

For step 2 of Reimagine @ HWDSB, we need YOU to help us refine these priorities and IMAGINE a stronger HWDSB.



This survey was developed to gather your reflections on:
1) a draft mission statement, 2) a draft commitment statement and
3) a list of strategic priorities.

Your open and honest feedback will help us answer the question "Did we get it right?".

Please complete this survey by January 31, 2016, 4:00 pm

This survey is voluntary. All responses will remain anonymous, confidential and reported on in a summarized format.

Responses are being collected, analyzed and reported on by HWDSB.

A report of the findings will be made available to the public in February 2016.

If you have any questions or concerns, please contact Heather Miller at 905-527-5092, extension 2279.

Paper surveys should be mailed to the following address and received by the above-stated date.

Hamilton-Wentworth District School Board
P.O Box 2558
Hamilton, ON L8N 3L1
ATTENTION: Manager, E-BEST (Research Department)

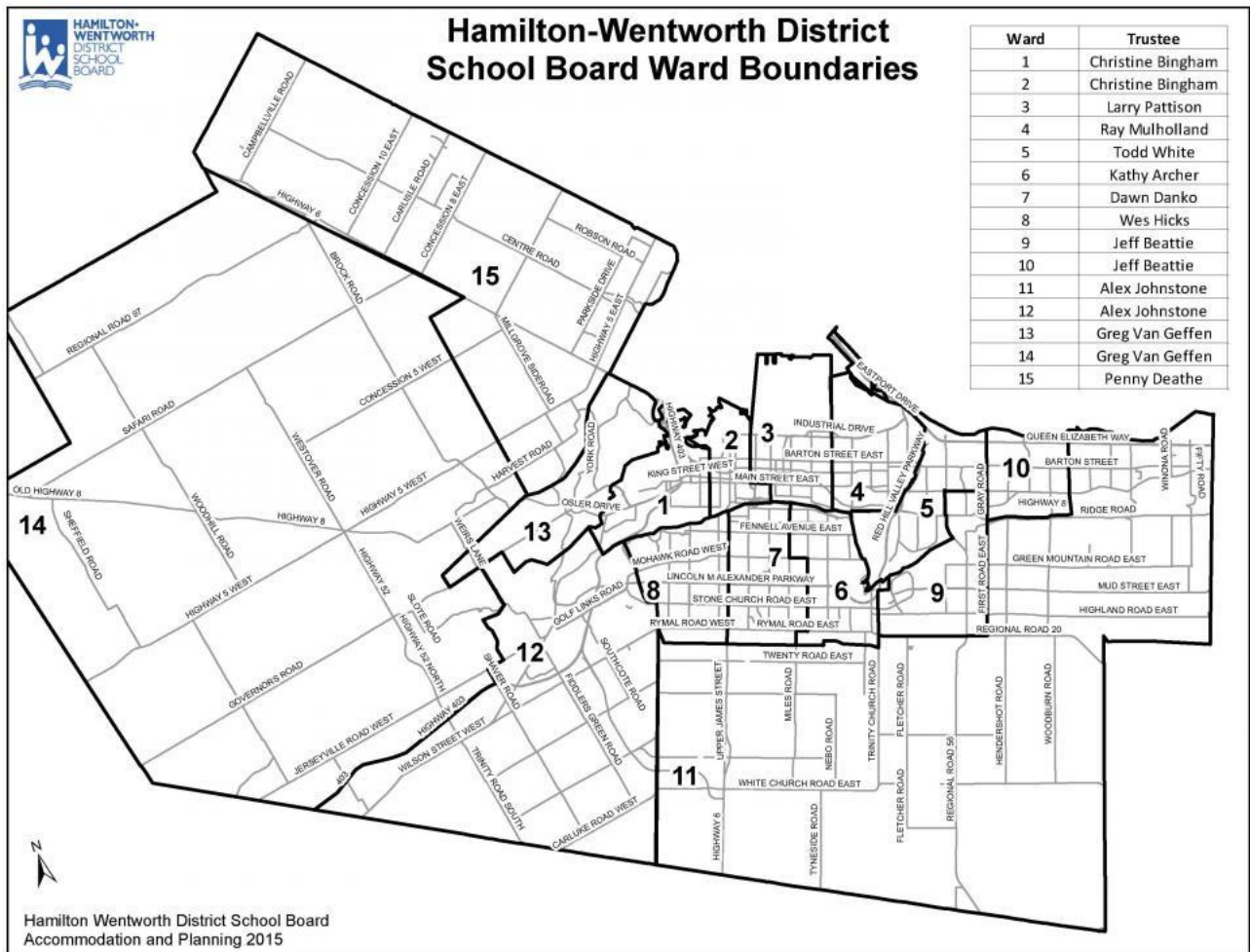
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Please select one of the following:

- I do not belong to an HWDSB Ward (I do not live in Hamilton)
- Unsure
- I reside in an HWDSB Ward (I live in Hamilton)

If you reside in Hamilton, please indicate which Ward you reside in.

- Ward 1
- Ward 2
- Ward 3
- Ward 4
- Ward 5
- Ward 6
- Ward 7
- Ward 8
- Ward 9
- Ward 10
- Ward 11
- Ward 12
- Ward 13
- Ward 14
- Ward 15



PART A: About You

Please indicate which group you belong to.

If you feel that you belong to more than one group (e.g., both a staff member and parent), please complete this survey from one perspective (e.g., parent). Then you may wish to complete the survey again from another perspective (e.g., staff member).

- Parent/Guardian/Caregiver
- Community Group/Member
- HWDSB Student
- HWDSB Staff Member
- Other (Please specify): _____

Do you have children in an HWDSB school?

- Yes
- No

Please indicate the number of children you have in an HWDSB school:

- 1
- 2
- 3
- 4
- 5+

PART B: Draft Mission Statement

A mission statement describes what the purpose of an organization. It should answer the question "Why does this organization exist?".

Draft Mission Statement:

We use the power of learning to unlock the potential of every student so that they thrive in our communities.

Do you believe this draft Mission statement reflects what the purpose of why HWDSB exists? Please give it a "grade" below.

- A
- B
- C
- D
- E

What are your thoughts about the draft Mission statement? (please check all that apply)

	Approve as written	Too broad, general, more detail needed	Too narrow or specific, less detail needed	Language too technical, too much jargon	Language too basic	Edit required
Mission: We use the power of learning to unlock the potential of every student so that they thrive in our communities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What recommendations might you have for how the draft **Mission** should be updated:

Are there any additional comments you would like to share about the draft **Mission** statement?

PART C: Draft Commitment Statement

A commitment is a statement of how an organization behaves. It should describe how HWDSB will behave with our key partners.

Draft Commitment Statement:

**We are committed to our students, staff, parents/guardians/caregivers and community.
We are guided by the principles of achievement, equity, engagement and innovation.**

Do you believe this draft Commitment statement reflects how HWDSB should behave as an organization? Please give it a "grade" below.

- A
- B
- C
- D
- E

What are your thoughts about the draft Commitment statement? (please check all that apply)

	Approve as written	Too broad, general, more detail needed	Too narrow or specific, less detail needed	Language too technical, too much jargon	Language too basic	Edit required
Commitment: We are committed to our students, staff, parents/guardians/caregivers and community. We are guided by the principles of achievement, equity, engagement and innovation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What recommendations might you have for how the draft **Commitment** should be updated:

Are there any additional comments you would like to share about the draft **Commitment** statement?

PART C: Draft Strategic Priorities

Priorities are a list of key areas that the Board of Trustees expects will improve. The top **Priorities** should be a summary of what the Board of Trustees will accomplish during its term.

Our new draft **Priorities** are:

1. **Learning and Student Achievement** - We will improve our student achievement through effective program strategies
2. **Positive Culture and Well-being** - We will build our student and staff well-being through positive climate strategies
3. **Effective Communication** - We will improve the effectiveness of HWDSB through comprehensive communication strategies
4. **Partnerships** - We will strengthen the relationships with new and existing community partners in support of our Mission
5. **School Renewal** - We will maximize our opportunities to invest in improved school facilities for our students

Do you believe these draft **Priorities are the right priorities for HWDSB?**

Please give them a "grade" below.

- A
- B
- C
- D
- E



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Please organize the draft **Priorities** for HWDSB in descending order from most important to least important. You may include the draft Priorities listed or propose others that you believe are more critical.

Priorities	Identify Your Top 6 Priorities (Number them from 1 to 6)
Learning and Student Achievement - We will improve our student achievement through effective program strategies	
Positive Culture and Well-being - We will build our student and staff well-being through positive climate strategies	
Effective Communication - We will improve the effectiveness of HWDSB through comprehensive communication strategies	
Partnerships - We will strengthen the relationships with new and existing community partners in support of our Mission	
School Renewal - We will maximize our opportunities to invest in improved school facilities for our students	
Other (please specify): _____	
Other (please specify): _____	
Other (please specify): _____	
Other (please specify): _____	
Other (please specify): _____	
Other (please specify): _____	

Thank you for your feedback!

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