

Accessibility Plans Procedure

RATIONALE:

Hamilton-Wentworth District School Board (HWDSB) is committed to ensuring that people with disabilities have the same opportunity of access to our services in a similar way as these services are available to all others we serve.

TERMINOLOGY:

Accessibility Plan: Refers to a plan which outlines an organization's strategy to prevent and remove barriers and meet its requirements under the Accessibility for Ontarians with Disabilities Act (2005) and Ontario Regulation 191/11: Integrated Accessibility Standard.

Status Report: Refers to a report on the progress of measures taken to implement the accessibility plan.

PROCEDURES:

1.0 Responsibility

1.1 HWDSB shall:

- Establish, implement, maintain and document a multi-year accessibility plan;
- Post the accessibility plan on its website;
- Provide the plan in an accessible format upon request; and
- Review and update the accessibility plan at least once every five years.

The above provisions will be in place by January 1, 2013.

2.0 Consultation

2.1 HWDSB shall:

- Establish, review and update its multi-year accessibility plan in consultation with persons with disabilities;
- Consult with HWDSB's Accessibility Committee on the plan.

The above provisions will be in place by January 1, 2013.

Accessibility Plans Procedure

3.0 Status Report

3.1 HWDSB shall:

- Prepare an annual status report on the progress of measures taken to implement the accessibility plan.
- With regard to the annual status report, HWDSB shall:
 - Post the status report on the Board website; and
 - Provide the status report in an accessible format, upon request.

The above provisions will be in place by January 1, 2013.