

## Committee Norms

- **A member shall promote a positive environment in which individual contributions are encouraged and valued.**
- **A member shall treat all other members and guests with respect and allow for diverse opinions to be shared without interruption.**
- **A member shall recognize and respect the personal integrity of each member of the committee, and of all persons in attendance at the meetings.**
- **A member shall acknowledge democratic principles and accept the consensus and votes of the committee.**
- **A member shall use established communication channels when questions or concerns arise.**
- **A member speaks for him/herself not for the committee.**
- **A member shall promote high standards of ethical practice at all times.**