

JOB OPPORTUNITY NOTICE

Clinical Lead, Social Work Services PASS Grade 6 \$85,007 to \$95,755

Reporting to the Manager of Social Work Services, the incumbent will provide leadership, clinical supervision, and coaching within a team of professionals and support an effective model of social work intervention in alignment with the Board's strategic directions and priorities.

Duties include, but are not limited to:

- Provide structured and ad hoc clinical supervision and coaching support to members of Social Work Services
- Lead the development and implementation of Social Work standards of practice
- Ensure consistency of service model delivery and adherence to best practices
- Coordinate professional development opportunities offered to and by members of Social Work Services
- Develop and implement a strategic plan to build the capacity of school administrators, school staff and system staff in assessing, selecting and utilizing universal and targeted mental health presentations, programs and related activities
- Provide clinical consultation to school staff regarding mental health activities and/or programming initiatives offered within the school
- Develop and implement an evaluation process to review services, supports and programs offered by external organizations
- Ensure ongoing communications with all levels of the Board including school communities, administrators and senior staff
- Act as a representative for Social Work Services in the absence of the Manager

Qualifications:

- Eligible for registration in the Ontario College of Social Work and Social Service Workers
- Demonstrated knowledge of evidence-based practices in delivering social work treatment programming to children, youth and parent/caregivers
- Demonstrated ability to provide leadership, clinical supervision and coaching to promote the effective provision of social work interventions
- Demonstrated ability to provide consultation to school staff, school administrators and system staff related to social work services, child and youth mental health
- Demonstrated organizational, analytical, research, planning, and problem solving skills



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- Excellent written and verbal communication skills with multi-disciplinary teams and diverse groups of stakeholders
- Strong communication and presentation skills
- Ability to develop and expand successful collaborations and partnerships with internal and external stakeholders
- Public sector and/or school board experience preferred

Deadline for submission is 4:00 p.m. on Monday, December 11, 2017.

Interviews will be held during the week of December 18 to 22, 2017.

Please apply to: Melanie Kivell, Human Resources Officer Hamilton-Wentworth District School Board 20 Education Court, P.O. Box 2558 Hamilton, Ontario L8N 3L1 email: <u>mycareerPASS@hwdsb.on.ca</u>

Applicants are thanked in advance for their interest; however, only those who have been shortlisted for an interview will be contacted. Accommodation for applicants is available in the recruitment process.

curiosity • creativity • possibility