

	<b>Needs Improvement</b>	<b>Satisfactory</b>	<b>Good</b>	<b>Excellent</b>
<b>Self assessment</b>	identifies criteria to assess work insufficiently	identifies a few criteria to assess work	identifies criteria to assess work	identifies a variety criteria to assess work
<b>Persistence</b>	reluctant to take initial steps to achieve goals	abandons identified goals quite readily	perseveres to achieve goals	perseveres to achieve long term goals
<b>Initiative</b>	requires assistance in goal setting and goal achievement	demonstrates a limited amount of self-direction in goal setting and goal achievement	demonstrates self-direction in goal setting and goal achievement	demonstrates self-direction in effective goal setting and goal achievement
<b>Reflection</b>	rarely evaluates success in reaching goals realistically	evaluates success in reaching goals somewhat optimistically	evaluates success in reaching goals	realistically evaluates success in reaching goals on an ongoing basis