

**Needs Improvement****Satisfactory****Good****Excellent****Attitude**

often takes a position which creates conflict	seeks immediate solutions to conflicts	seeks positive solutions to conflicts	finds positive solutions to conflicts
reluctant to help the group to identify and maintain strategies for conflict resolution	usually accepts the group's strategies for conflict resolution	helps the group to identify and maintain strategies for conflict resolution	leads the group to identify and maintain strategies for conflict resolution
finds it difficult to resolve conflicts and is frequently in conflict	usually willing to resolve conflicts when they occur	resolves conflicts when they occur	others seek his help to resolve conflicts when they occur

**Leadership****Skills**